

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	55-64	DEMOCRAT	RURAL AREA	04	ADAMS	YES	Lots of teachers left our school district because of better pay elsewhere
FEMALE	55-64	UNAFFILIATED	SUBURBS	06	ADAMS	YES	Due to the size of the classrooms and the high demands that are put on Public school educators they are definitely under paid. They also have to deal with issues beyond the classroom walls.
FEMALE	18-34	DEMOCRAT	SUBURBS	07	ADAMS	YES	Colorado teachers are very much underpaid compared to salaries in other states. Teachers are with our children for more hours in a day than parents are. They are teaching our children, caring for our children, and preparing them for life, all while barely being able to pay for their own families and lives. Teachers are very much underpaid for all that they do, and I believe Coloradans should care more about rewarding the people taking care of our children. I fully support raising taxes to pay for higher teaching wages.
FEMALE	18-34	DEMOCRAT	SUBURBS	07	ADAMS	YES	I know many teachers and I know that for the responsibilities we put on them they should be making more money. We as a society are expecting them to educate our future, yet not financially compensating them appropriately.
FEMALE	18-34	DEMOCRAT	SUBURBS	07	ADAMS	YES	Not enough taxpayer money.
MALE	18-34	DEMOCRAT	SUBURBS	07	ADAMS	YES	First off I know from personal experience that many of my own teacher in high school had two jobs. One in the morning and day teaching and a evening part time job which would turn to full time in summer job. I also know that Colorado being a legal marijuana state and having made over 2 billion in taxes and yet teacher and schools are still underfunded. I'm sure many people in local government are get a huge chunk of that instead of where it looks should be going. Investing in the future!
MALE	18-34	DEMOCRAT	SUBURBS	07	ADAMS	YES	The starting salary for a first year teacher is untenable. They are required to have a master's degree but cant afford to pay rent.

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FEMALE	35-44	DEMOCRAT	SUBURBS	07	ADAMS	YES	Children are required by law to go to school and few people can afford to home school. Teachers should be paid higher because they are required and they mold and teach our children. They deserve more respect and higher pay.
FEMALE	35-44	DEMOCRAT	SUBURBS	07	ADAMS	YES	For the amount of work they do with as few resources as they have, they deserve better.
FEMALE	35-44	DEMOCRAT	SUBURBS	07	ADAMS	YES	It is a documented fact.
MALE	35-44	DEMOCRAT	SUBURBS	07	ADAMS	YES	It's one of the toughest jobs in Colorado. Education keeps getting cut and classroom sizes are expanding.
MALE	45-54	DEMOCRAT	SUBURBS	07	ADAMS	YES	They need to resort to 4 day weeks.
FEMALE	55-64	DEMOCRAT	SUBURBS	07	ADAMS	YES	Because they are. They don't get paid what they are worth and then they use their own money for supplies or extras for the kids.
MALE	65+	DEMOCRAT	SUBURBS	07	ADAMS	YES	Most teachers salaries do not compare to specialist in other fields. They often don't make enough to allow for a few luxuries.
FEMALE	18-34	REPUBLICAN	SUBURBS	07	ADAMS	YES	The cost of living in Colorado it so high. Teachers here can hardly pay rent
MALE	35-44	REPUBLICAN	SUBURBS	07	ADAMS	YES	Because they are.
MALE	45-54	REPUBLICAN	SUBURBS	07	ADAMS	YES	Because I talk to them and I also see the turnover year after year.
FEMALE	55-64	REPUBLICAN	SUBURBS	07	ADAMS	YES	They should be making more money so that they will take their teaching to the best that they can.
MALE	55-64	REPUBLICAN	SMALL TOWN	07	ADAMS	YES	Based upon stories from the media
FEMALE	65+	REPUBLICAN	SUBURBS	07	ADAMS	YES	What I have heard and I know they have difficult jobs.
FEMALE	18-34	UNAFFILIATED	SUBURBS	07	ADAMS	YES	They work long hours and barely make ends meet.
FEMALE	35-44	UNAFFILIATED	SUBURBS	07	ADAMS	YES	Teachers are responsible for the safety, academic education, social education, and emotional education of 25-30 kids everyday for 7 hours. If they recieved the same pay as a babysitter would, they would make more than they do now. that's also not factoring in all of the work outside the school hours. I know several 3-5 grade teachers that take stacks of papers home everyday and spend an additional 3-4 hours grading.

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FEMALE	35-44	UNAFFILIATED	SUBURBS	07	ADAMS	YES	Colorado teachers make far less than those with equivalent schooling and were toward the bottom per national comparisons.
FEMALE	35-44	UNAFFILIATED	SUBURBS	07	ADAMS	YES	They make far less than teachers in other states and make far less than other people working in non skilled jobs
MALE	45-54	UNAFFILIATED	SUBURBS	07	ADAMS	YES	The combination of underfunding of schools as well as the excess of bureaucracy that is involved leads to inadequate funds for teachers.
FEMALE	55-64	UNAFFILIATED	SUBURBS	07	ADAMS	YES	Principals and superintendents are overpaid!
FEMALE	65+	UNAFFILIATED	SUBURBS	07	ADAMS	YES	I am a retired public school employee in Colorado. As a Math teacher, I could have made much more in the private sector. I chose to teach.
MALE	65+	UNAFFILIATED	BIG CITY	07	ADAMS	YES	Underpaid
FEMALE	18-34	DEMOCRAT	RURAL AREA	03	ALAMOSA	YES	Numbers don't lie.
FEMALE	65+	DEMOCRAT	RURAL AREA	03	ALAMOSA	YES	I think all teachers are underpaid at public schools . They hold our childrens future in their hands , they do a great job and deserve more pay.
FEMALE	35-44	REPUBLICAN	SMALL TOWN	04	ARAPAHOE	YES	I feel that sometimes the administration is paid too highly. I think those funds could be spread out more. I think some do not do their full jobs and those jobs should go to others.
FEMALE	18-34	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	I mean they build the career for every other career. They start their days even later and end later. they are in charge of clubs and sports. they write letters. Teachers do so much to ensure our future.
FEMALE	18-34	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	Our first of living is skyrocketing and wages across the board are stagnant this includes teachers who have always been and under appreciated and compensated resource.
FEMALE	18-34	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	Teachers shape the future.
FEMALE	45-54	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	Durango pays 34k per year. Can't even get qualified people to flip burgers at that rate. Look at Douglas county- they can pay and all the good teachers are leaving.
MALE	45-54	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	They work very hard and a underpaid for the amount of time/energy they put in.

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FEMALE	55-64	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	Based on what I am hearing about salaries of teachers today, teachers aren't being much more than they were in the 1980s, thus WAY underpaid. Especially given the economic situation and cost of housing in the Denver area.
MALE	55-64	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	I really don't want to type anything here.
FEMALE	65+	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	When professional, college educated workers have to get food stamps to get by, they're not paid enough.
MALE	65+	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	Nationwide, we rank in the bottom third of teacher pay while our economy is very strong and our unemployment rate is extremely low.
MALE	65+	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	Average salary is too low.
MALE	65+	DEMOCRAT	SUBURBS	06	ARAPAHOE	YES	They just don't pay them well education should be our highest priority for future of our world.
MALE	18-34	OTHER	SUBURBS	06	ARAPAHOE	YES	Teachers get paid like crap, people stop teaching and are nannys because it pays more, especially in districts like Jefferson and Douglas. The out of pocket expenses to fund their classrooms is a joke too.
FEMALE	18-34	REPUBLICAN	SUBURBS	06	ARAPAHOE	YES	I think good teachers should get paid bonuses. I think teachers are way underpaid compared to principals and especially superintendents and others in the district office. Paying teachers well incentivizes them to do a better job.
FEMALE	18-34	REPUBLICAN	SUBURBS	06	ARAPAHOE	YES	Teachers have to buy their own supplies for students.
MALE	18-34	REPUBLICAN	SUBURBS	06	ARAPAHOE	YES	Teachers use their own money to use in the classroom and are always asking for parent donations.
FEMALE	35-44	REPUBLICAN	SUBURBS	06	ARAPAHOE	YES	I believe Colorado teachers are ranked 31st in the country for pay. With the strong economic base we've had in Colorado for the last decade+ there seems like no excuse to me to increase teacher salaries to be a fair and decent wage comparative to other college-educated salaried jobs. Whether the problem lies entirely in funding or in both funding and school district structure and transparency, tax payers should be demanding better results."

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MALE	35-44	REPUBLICAN	SUBURBS	06	ARAPAHOE	YES	For the amount of education required, school teachers should be paid more. Also, teachers are more valuable to students and parents than school administration.
MALE	35-44	REPUBLICAN	SUBURBS	06	ARAPAHOE	YES	Because they aren't being prioritized.
MALE	35-44	REPUBLICAN	REFUSED	06	ARAPAHOE	YES	No comment.
FEMALE	45-54	REPUBLICAN	SUBURBS	06	ARAPAHOE	YES	The state passed marijuana sales based on the tax revenue to go toward our public school systems. That money should go to teachers' salaries, school improvements, school buses, and school supplies. But our superintendents have all been saying that the districts haven't received any state increases.
FEMALE	45-54	REPUBLICAN	SUBURBS	06	ARAPAHOE	YES	Because they put in long hours and have to supply stuff that should be provided by the schools.
FEMALE	55-64	REPUBLICAN	SUBURBS	06	ARAPAHOE	YES	They end up having to spend their own income on necessities for their classrooms. Teachers can't afford their life expenses on their incomes
MALE	55-64	REPUBLICAN	SUBURBS	06	ARAPAHOE	YES	School teachers in Colorado are at the bottom of the national average in teacher pay. The lower salary equates to lower quality in the classroom.
FEMALE	18-34	UNAFFILIATED	SUBURBS	06	ARAPAHOE	YES	I think teachers are underpaid because many have to buy supplies for their classroom using their own money. I also think that schools pay superintends too much. Finally, I think that school boards ignore issues that don't require immediate funds until the cost to fix these issues become too large to fix.
FEMALE	18-34	UNAFFILIATED	SUBURBS	06	ARAPAHOE	YES	I feel that the districts are no properly spending money for to support their teachers
FEMALE	18-34	UNAFFILIATED	SUBURBS	06	ARAPAHOE	YES	They don't get paid enough.
MALE	18-34	UNAFFILIATED	SUBURBS	06	ARAPAHOE	YES	Because of the funding provided by the state.
FEMALE	35-44	UNAFFILIATED	SUBURBS	06	ARAPAHOE	YES	I have a friend who is a teacher in colorado. In her district voters have never in 20 years voted to increase the districts budget.
FEMALE	35-44	UNAFFILIATED	SUBURBS	06	ARAPAHOE	YES	They work too hard for too little pay.
FEMALE	55-64	UNAFFILIATED	SUBURBS	06	ARAPAHOE	YES	Based on what I have seen on the news

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FEMALE	55-64	UNAFFILIATED	SUBURBS	06	ARAPAHOE	YES	They are underpaid because the school systems lack the funds.
MALE	55-64	REPUBLICAN	SMALL TOWN	03	ARCHULETA	YES	No salary schedules and huge turnover.
MALE	18-34	DEMOCRAT	SUBURBS	02	BOULDER	YES	Because teachers everywhere are underpaid, especially considering the critical role they play in the education of future generations.
FEMALE	35-44	DEMOCRAT	BIG CITY	02	BOULDER	YES	The average teacher in Colorado is underpaid. A few wealthy districts pay their teachers adequately. Looking at national data, as well as average salaries in Colorado, Colorado teachers are underpaid.
MALE	45-54	DEMOCRAT	SUBURBS	02	BOULDER	YES	I read some teachers' stories during the DPS strike, and they are literally forced to work multiple jobs just to be able to make rent and not starve to death because their salaries are not enough to live on.
FEMALE	55-64	DEMOCRAT	SMALL TOWN	02	BOULDER	YES	Teachers have one of the most important jobs in the world and they are far under pay for what they do teaching our children to have better lives and to be successful and happy in them this is the most important job available
FEMALE	55-64	DEMOCRAT	SUBURBS	02	BOULDER	YES	They struggle to get ahead on their salaries.
MALE	65+	DEMOCRAT	SMALL TOWN	02	BOULDER	YES	Due to the workload; more overworked than underpaid. There is a need for more support, in the form of Paraprofessional aid or other ways to alleviate the burden of demand on a teacher's time. Despite the dedication I've observed among faculty, they are simply too many demands on their time and results in very long hours; beyond what most professions require for this level of compensation.
MALE	45-54	REPUBLICAN	SUBURBS	02	BOULDER	YES	They are paid very poorly
FEMALE	55-64	REPUBLICAN	RURAL AREA	02	BOULDER	YES	I know teachers. They have to work side jobs. With high cost of living here, they don't get enough money.
MALE	55-64	REPUBLICAN	SUBURBS	02	BOULDER	YES	Underpaid because of the tenure system, can't get rid of bad teachers.
FEMALE	18-34	UNAFFILIATED	SUBURBS	02	BOULDER	YES	I know their salaries and it's not commensurate with hours worked

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FEMALE	45-54	UNAFFILIATED	SUBURBS	02	BOULDER	YES	I feel that some teachers are under paid and some are not. Some teachers are exceptional at what they do while others are observed just going through the motions. I think it should be a case by case decision.
FEMALE	45-54	UNAFFILIATED	SUBURBS	02	BOULDER	YES	Not sure.
MALE	45-54	DEMOCRAT	SUBURBS	04	BOULDER	YES	I think teachers everywhere in America are underpaid.
FEMALE	55-64	DEMOCRAT	RURAL AREA	04	BOULDER	YES	I know that they usually have another job to make ends meet
FEMALE	55-64	UNAFFILIATED	SUBURBS	04	BOULDER	YES	I think ALL teachers are underpaid for what they are expected to do.
MALE	65+	UNAFFILIATED	SUBURBS	04	BOULDER	YES	I don't remember the salary levels, but they're almost poverty level in many districts.
FEMALE	18-34	UNAFFILIATED	SMALL TOWN	05	CHAFFEE	YES	They hold the future of our children in their hands. We want to attract the best teachers and yet we pay them roughly the same amount that that they could make doing any semi skilled office job.
FEMALE	18-34	REPUBLICAN	RURAL AREA	04	CHEYENNE	YES	They are
MALE	18-34	DEMOCRAT	RURAL AREA	03	CONEJOS	YES	I think they are underpaid because they dont really have to do much throughout the day with the children
FEMALE	55-64	DEMOCRAT	SMALL TOWN	03	CUSTER	YES	We are something like 46th in the country as far as teacher pay.
MALE	18-34	REPUBLICAN	RURAL AREA	03	DELTA	YES	They are the backbone of the school and they get paid less than some people do working at Wal-Mart...
MALE	65+	REPUBLICAN	RURAL AREA	03	DELTA	YES	Daycare provider, babysitters and make more than poor teachers.
FEMALE	18-34	DEMOCRAT	BIG CITY	01	DENVER	YES	Because it's proven to be under the national average, which is too low as it is.
FEMALE	18-34	DEMOCRAT	BIG CITY	01	DENVER	YES	They're one of the lowest paid in the country, it is fact.
FEMALE	18-34	DEMOCRAT	BIG CITY	01	DENVER	YES	Because I need help paying my rent every month!!
FEMALE	18-34	DEMOCRAT	BIG CITY	01	DENVER	YES	Because they have been very outspoken about this and have even gone on strike because they are underpaid. Teachers should not have to have 2 jobs in order to support themselves.

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FEMALE	18-34	DEMOCRAT	BIG CITY	01	DENVER	YES	Teachers in Denver make roughly \$50k a year after a few years of teaching. Most of for their own school supplies but have nice classrooms to teach in. Either help them supply their classrooms or pay them more.
FEMALE	18-34	DEMOCRAT	BIG CITY	01	DENVER	YES	Teachers often times need two jobs to make ends meet. They are some of the most important people in our society and cannot even live off the wages of their primary job. If teachers are paid better we will retain better teachers and thus create a better education environment.
FEMALE	18-34	DEMOCRAT	BIG CITY	01	DENVER	YES	They put in a lot of work outside the normal school day and are providing an invaluable service that should be reflected in their paycheck.
MALE	18-34	DEMOCRAT	BIG CITY	01	DENVER	YES	Because they do massive amounts of work, far beyond what their contracts demand.
FEMALE	35-44	DEMOCRAT	BIG CITY	01	DENVER	YES	Public school teachers, even after many years in the field, do not receive enough to match the Colorado living wage, or to be able to go on a vacation or support children.
FEMALE	35-44	DEMOCRAT	BIG CITY	01	DENVER	YES	I feel teachers use a lot of there own money. If they were either paid more or had extra money from the school.
FEMALE	35-44	DEMOCRAT	BIG CITY	01	DENVER	YES	Really all teachers are underpaid but more specifically public schools.
MALE	35-44	DEMOCRAT	BIG CITY	01	DENVER	YES	Because they work hard and their salaries are low.
FEMALE	45-54	DEMOCRAT	SUBURBS	01	DENVER	YES	When they start not caring for the students.
MALE	55-64	DEMOCRAT	BIG CITY	01	DENVER	YES	All teachers are. knowing many teachers as neighbors and friends they are always having to give up things for themselves so they can afford to buy supplies for their classroom.
MALE	55-64	DEMOCRAT	BIG CITY	01	DENVER	YES	They have to put up with a lot of bs from parents and admin.
FEMALE	65+	DEMOCRAT	BIG CITY	01	DENVER	YES	I am a former teacher and the government undervalues education. We need to be like Finland.
FEMALE	35-44	REPUBLICAN	SUBURBS	01	DENVER	YES	Most teachers are underpaid for what they do. They shape the lives and minds of the future generation.

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GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
MALE	55-64	REPUBLICAN	BIG CITY	01	DENVER	YES	Compared with others in the state and for the responsibility they have they are underpaid.
MALE	18-34	UNAFFILIATED	BIG CITY	01	DENVER	YES	The politicians have different views about public education and not enough resources are given ven to schools. Or the funds are mismanaged.
FEMALE	35-44	UNAFFILIATED	BIG CITY	01	DENVER	YES	Teachers work hard. Their job is to educate and prepare the world for the future. People tend to think that they work only 8-4 Sept - May, but don't think about all the extra after hours work that is continuously happening.
MALE	35-44	UNAFFILIATED	BIG CITY	01	DENVER	YES	They are everywhere
MALE	35-44	UNAFFILIATED	BIG CITY	01	DENVER	YES	They are required to have a degree and be subject matter experts all while watching our children.Starting salaries for teachers are pathetically low.
MALE	55-64	UNAFFILIATED	BIG CITY	01	DENVER	YES	Teachers are underpaid because the state doesn't meet its obligation to fully fund schools even when the voters of Colorado tell them to do so.
FEMALE	65+	UNAFFILIATED	BIG CITY	01	DENVER	YES	If a person has to take a second job just to make ends meet, s/he is underpaid.
FEMALE	18-34	DEMOCRAT	BIG CITY	06	DENVER	YES	They don't make enough to focus on their jobs, many have second jobs.
FEMALE	18-34	DEMOCRAT	SUBURBS	06	DENVER	YES	All teachers are underpaid. They need to make enough money to live in the areas they work. They work super long hours and give their all to help their students learn and barely make any money for it.
FEMALE	18-34	DEMOCRAT	BIG CITY	06	DENVER	YES	Compared to many other districts in the country with lower cost of living their income is not reasonable to support more than one person.
FEMALE	18-34	DEMOCRAT	SUBURBS	06	DENVER	YES	Teachers have informed me that they are underpaid.

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FEMALE	35-44	DEMOCRAT	SUBURBS	06	DENVER	YES	Every year, they issue out a list to the parents asking for things to be donated. Tissues, notebooks, pencils, pens. I know that the teachers are paying for things out of their pockets too. that's unacceptable. These necessities shouldn't come out of their pocket. Also, a lot of teachers are on government assistance when they're not working. that's not OK either. A teacher should be paid to be able to live and enjoy culture in order to teach their kids.
FEMALE	35-44	DEMOCRAT	BIG CITY	06	DENVER	YES	Teachers are not paid a reasonable living wage here, some making the same as someone in Kentucky. Teachers work before and after hours constantly, pay for their own supplies and the children's supplies, and many work another job or two in addition. They're being taken advantage of.
MALE	45-54	DEMOCRAT	BIG CITY	06	DENVER	YES	They do a looot of work.
FEMALE	55-64	DEMOCRAT	BIG CITY	06	DENVER	YES	At this time their hourly rate is not in line with other entry level occupations. Given that teachers educate the future, it should pay them more to entice the brightest into the profession.
MALE	55-64	DEMOCRAT	SUBURBS	06	DENVER	YES	They had to go on strike recently for reasonable pay.
MALE	18-34	REPUBLICAN	SUBURBS	06	DENVER	YES	The school does not have money.
MALE	35-44	UNAFFILIATED	BIG CITY	06	DENVER	YES	Because I worked in a telemarketing office at a car dealer and made MUCH more than teachers. My responsibilities were making robotic phone calls. Teachers work longer hours, take papers home to grade, and still have their own kids (after looking over dozens if not hundreds). Many need second and third jobs just to make ends meet, and have to buy their own supplies. I was approached at work by my coworker's third grade daughter asking me to donate to her class because they didn't have enough money.
MALE	35-44	DEMOCRAT	BIG CITY	07	DENVER	YES	Is always been that
FEMALE	35-44	REPUBLICAN	SUBURBS	07	DENVER	YES	The cost of living in denver is immense and the wages that teachers get paid is not enough, if a teacher needs to have another job then they are not getting paid enough.
MALE	35-44	REPUBLICAN	BIG CITY	07	DENVER	YES	They all hard work teachers that spend their own money.

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FEMALE	45-54	REPUBLICAN	BIG CITY	07	DENVER	YES	Because most of the teachers I know work 8 hour days, take work home and repeat the cycle each day.
MALE	18-34	UNAFFILIATED	SUBURBS	07	DENVER	YES	Friends have that opinion.
MALE	65+	UNAFFILIATED	SUBURBS	07	DENVER	YES	They have been for some time.
FEMALE	35-44	DEMOCRAT	SUBURBS	06	DOUGLAS	YES	They don't make enough to keep kids safe and teach them. Admin makes too much
MALE	35-44	DEMOCRAT	SUBURBS	06	DOUGLAS	YES	The stress they have to put up with, and it's fairly common knowledge that they are underpaid.
MALE	45-54	DEMOCRAT	SUBURBS	06	DOUGLAS	YES	Because 50K isn't enough to live on.
MALE	45-54	DEMOCRAT	SUBURBS	06	DOUGLAS	YES	Because they have to move jobs to make more money and then there is constant teacher turnover at the schools.
FEMALE	55-64	DEMOCRAT	SUBURBS	06	DOUGLAS	YES	Teachers are not paid very well, so many good people go into other fields to earn a better living.
MALE	55-64	DEMOCRAT	SUBURBS	06	DOUGLAS	YES	Most can not support their family if there's only one income.
FEMALE	65+	DEMOCRAT	SUBURBS	06	DOUGLAS	YES	We are way down the scale on average teacher salary.
MALE	65+	DEMOCRAT	SUBURBS	06	DOUGLAS	YES	Because not enough priority is given to the future of children.
MALE	65+	DEMOCRAT	SUBURBS	06	DOUGLAS	YES	The cost of living is very high and teachers cannot afford to live in their districts.
FEMALE	35-44	REPUBLICAN	SUBURBS	06	DOUGLAS	YES	Teachers in my county are paid significantly less than neighboring counties, so many of our top teachers leave for other districts in order to get better pay.
FEMALE	65+	REPUBLICAN	SUBURBS	06	DOUGLAS	YES	Being a teacher is an important job to the community and teachers should be paid more.
FEMALE	65+	REPUBLICAN	SUBURBS	06	DOUGLAS	YES	They are spending way too much of their own money to pay for things needed in the classroom.
MALE	65+	REPUBLICAN	SUBURBS	06	DOUGLAS	YES	Pay does not cover the issues they deal with concerning regulations, administration, parents, children.
FEMALE	18-34	UNAFFILIATED	SUBURBS	06	DOUGLAS	YES	I think as a whole, teachers in general are underpaid. They are responsible for the future of our nation's children's future and we barely pay them enough to live. They should be able to make a decent salary to support themselves and their families.

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FEMALE	35-44	UNAFFILIATED	SUBURBS	06	DOUGLAS	YES	Because that's what they say and they have to discipline the kids. Parents now days thik teachers do anything
FEMALE	35-44	UNAFFILIATED	SUBURBS	06	DOUGLAS	YES	Teaching should be valued. They should feel valued.
MALE	45-54	UNAFFILIATED	SUBURBS	06	DOUGLAS	YES	For the work they do they are not paid enough.
FEMALE	55-64	UNAFFILIATED	SUBURBS	06	DOUGLAS	YES	The skills necessary to teach today's student is changing, their needs are changing to enter the work force so staff must continue to educate themselves. Teachers build our future work force and success in global markets.
MALE	55-64	UNAFFILIATED	RURAL AREA	06	DOUGLAS	YES	The education requirements to be a teacher, - The continued education that is needed to maintain their jobs - The out of pocket money they have to spend - The number of hours they have to work, - The responsibility that society places on them - The overall cost of living.
FEMALE	55-64	UNAFFILIATED	SMALL TOWN	02	EAGLE	YES	You actually have 2 jobs: teaching and babysitting.
FEMALE	55-64	DEMOCRAT	SMALL TOWN	03	EAGLE	YES	They have our future in their hands and some have to get second jobs to make it.
FEMALE	18-34	DEMOCRAT	SUBURBS	05	EL PASO	YES	I think all teachers are underpaid for the work that they do.
FEMALE	18-34	DEMOCRAT	BIG CITY	05	EL PASO	YES	We work over 40 hours a week and are having more and more responsibilities put upon us with no additional pay. We work all year even during school breaks to prepare students for the future and are given little respect for the stress and time we devote to this job. Some of us even have to work 2 or 3 jobs just to pay our bills because we are not paid enough and cost of living is so high. Our job is not easy and we wouldn't do it if we didn't love it but that doesn't mean we should be paid less than a manager at a fast food restaurant that doesn't require a four year degree.
MALE	18-34	DEMOCRAT	SUBURBS	05	EL PASO	YES	Everyone besides rich people are underpaid in the US.
FEMALE	35-44	DEMOCRAT	SUBURBS	05	EL PASO	YES	It seems like all teachers are underpaid.
FEMALE	35-44	DEMOCRAT	BIG CITY	05	EL PASO	YES	They are buying items out of their own pocket to teach our children

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	45-54	DEMOCRAT	BIG CITY	05	EL PASO	YES	Because teachers are taking on second jobs, class sizes are going up, Colorado is 48th in the nation on money spent per pupil, administrator numbers are going up and teacher numbers going down.
FEMALE	45-54	DEMOCRAT	SUBURBS	05	EL PASO	YES	They have to buy school supplies for the students out of their own pay. They don't just teach subjects. They teach kids how act and participate in society.
FEMALE	45-54	DEMOCRAT	BIG CITY	05	EL PASO	YES	With what all they have to deal with I think they deserve a higher pay.
MALE	45-54	DEMOCRAT	BIG CITY	05	EL PASO	YES	Because they're not paid enough, kind of a dumb question.
MALE	55-64	DEMOCRAT	BIG CITY	05	EL PASO	YES	I think that public school teachers--especially those in their first five years--are underpaid across this country.
FEMALE	65+	DEMOCRAT	BIG CITY	05	EL PASO	YES	Public as well as Catholic school teachers are all under funded for the time and teaching that they have to endure and long hours.
FEMALE	18-34	REPUBLICAN	SUBURBS	05	EL PASO	YES	An average teacher making 35k a year and having to provide all the resources for her classroom is terrible. They deserve way more.
FEMALE	18-34	REPUBLICAN	BIG CITY	05	EL PASO	YES	Public school teachers do full-time work on a non-living wage without compensation for off-clock work that is consistently done.
FEMALE	35-44	REPUBLICAN	BIG CITY	05	EL PASO	YES	It is well known teachers are underpaid
MALE	35-44	REPUBLICAN	SUBURBS	05	EL PASO	YES	School teachers are underpaid because they are not valued for what they do.
FEMALE	45-54	REPUBLICAN	SUBURBS	05	EL PASO	YES	It's an under paid job everywhere
FEMALE	45-54	REPUBLICAN	BIG CITY	05	EL PASO	YES	They can barely make ends meet.
FEMALE	45-54	REPUBLICAN	SUBURBS	05	EL PASO	YES	We need good teachers. TYO get them you need to pay them what they are worth.
MALE	45-54	REPUBLICAN	SUBURBS	05	EL PASO	YES	Because they wast money on other shit that's not needed.
MALE	45-54	REPUBLICAN	BIG CITY	05	EL PASO	YES	I hear it all the time. Teachers underpaid and spending own money on supplies at times
FEMALE	55-64	REPUBLICAN	SUBURBS	05	EL PASO	YES	A recently graduated college student cannot afford to live off of what Colorado will pay salary wise.
FEMALE	55-64	REPUBLICAN	RURAL AREA	05	EL PASO	YES	They don't get enough salary.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
MALE	55-64	REPUBLICAN	SUBURBS	05	EL PASO	YES	Because they are. plain and simple.
MALE	55-64	REPUBLICAN	BIG CITY	05	EL PASO	YES	They do a job most parents won't, spend their own \$ going it and don't get the thanks they deserve.
MALE	55-64	REPUBLICAN	SUBURBS	05	EL PASO	YES	All teachers are underpaid.
FEMALE	65+	REPUBLICAN	SUBURBS	05	EL PASO	YES	Considering the amount of education and training required to become a teacher, and compare that to other industries, and it is quite evident teachers could get better pay in another field.
FEMALE	18-34	UNAFFILIATED	BIG CITY	05	EL PASO	YES	From what I've heard.
MALE	18-34	UNAFFILIATED	SUBURBS	05	EL PASO	YES	Okay let's be honest here. Teachers have an immensely stressful job. Growing up in middle school, teachers were actually the majority when it came to suicide cases. They should be paid more, assuming they are doing a great job of course. Teachers basically mold the next generation. Why is it that you mostly see the 85th percentile of students succeed? Aside from competency and intelligence, when it comes to a nurturing environment, you see that counselors and teachers pick them out among the rest. that's who they invest in. Why would they take more time to invest in the students who are in the lower rung of the ladder? Unless they make time for make up tests and all, but that's the most they do for them when it should actually be the bare minimum. Pay teachers more and you'll see a rise in performance in the 50th percentile of students. Pay more = a smarter and well informed society.
MALE	18-34	UNAFFILIATED	BIG CITY	05	EL PASO	YES	They dont make a lot of money and they have to spend their own to properly supply their classrooms.
MALE	18-34	UNAFFILIATED	SUBURBS	05	EL PASO	YES	They make so little for such a job
FEMALE	35-44	UNAFFILIATED	BIG CITY	05	EL PASO	YES	I think all teachers are underpaid especially when they are purchasing supplies needed for their classes out of their own pockets which ultimately makes the pay they receive even less. They work hard and more then just 8-4:30 for hours, week nights, early mornings and weekends get spent correcting and planning. They certainly deserve more.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	35-44	UNAFFILIATED	BIG CITY	05	EL PASO	YES	They are worth more than they receive. They're molding children's minds.
FEMALE	35-44	UNAFFILIATED	RURAL AREA	05	EL PASO	YES	They fund a lot for their classrooms.
FEMALE	35-44	UNAFFILIATED	SUBURBS	05	EL PASO	YES	They spend all day teaching and then have to pay for supplies out of their own pockets.
MALE	35-44	UNAFFILIATED	SUBURBS	05	EL PASO	YES	There's no valid reason to pay teachers half of what barely educated firefighters make....
FEMALE	45-54	UNAFFILIATED	SUBURBS	05	EL PASO	YES	A teacher has one of the most important jobs and should be compensated as such. Also, teachers should NOT have to buy their own school supplies and if they do, they SHOULD be able to write it off on tax returns.
FEMALE	45-54	UNAFFILIATED	RURAL AREA	05	EL PASO	YES	Two years ago, Colorado's average starting teacher salary ranked 46th out of the 50 states. However, the cost of living does not correlate to the low salaries: often calculated in the top ten most expensive states. With an influx of population and a housing shortage, this cost of living is outpacing salary increases. Our neighbor, Wyoming's average starting teacher salary is over \$10,000 more than Colorado's, but the average cost of living is much lower. I moved from Illinois, three years ago, willingly leaving a teaching job where I earned %60 more than I do in a similar position in Colorado. I was further shocked to learn that my cost of living was higher and health insurance costs were outrageously higher for less benefits. I am essentially living on 20% of what my former coworkers are earning.
FEMALE	45-54	UNAFFILIATED	RURAL AREA	05	EL PASO	YES	Because the entire school administration is OVERpaid.
FEMALE	45-54	UNAFFILIATED	SUBURBS	05	EL PASO	YES	They have to put up with a lot in today's society I not sure how they do it Teachers also buy for school which should be given to them .
MALE	45-54	UNAFFILIATED	SUBURBS	05	EL PASO	YES	Because too much is wasted on standardized testing and public officials and not on the schools, students and staff.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	55-64	UNAFFILIATED	SUBURBS	05	EL PASO	YES	Teachers in Colorado spend an incredible amount of time preparing and teaching which is not reflected in the salaries they receive.
FEMALE	55-64	UNAFFILIATED	SMALL TOWN	05	EL PASO	YES	They are under paid in every state.
MALE	55-64	UNAFFILIATED	BIG CITY	05	EL PASO	YES	First year teachers barely make a living wage.
MALE	55-64	UNAFFILIATED	SUBURBS	05	EL PASO	YES	They need to be paid more to attract more teachers
FEMALE	18-34	DEMOCRAT	SMALL TOWN	04	ELBERT	YES	Teachers everywhere are underpaid but Colorado itself is a high income state and teachers are paid far below what they should be. Maybe if they were paid more they would actually care
FEMALE	55-64	DEMOCRAT	SUBURBS	04	ELBERT	YES	They are having to use a lot of their own money to get the supplies for their classes.
FEMALE	18-34	UNAFFILIATED	SMALL TOWN	04	ELBERT	YES	Because all the teachers I personally know, have more than one job.
FEMALE	65+	DEMOCRAT	RURAL AREA	05	FREMONT	YES	Local parents do not support quality education in my community because of its belief in NO TAXES!
FEMALE	45-54	REPUBLICAN	RURAL AREA	05	FREMONT	YES	Everyone knows that all teachers are underpaid.
MALE	65+	DEMOCRAT	SMALL TOWN	03	GARFIELD	YES	Yeah that's right.
MALE	18-34	REPUBLICAN	SMALL TOWN	03	GARFIELD	YES	They work around 60 hours a week and make 35000. The cost of living in Colorado is high.
MALE	55-64	REPUBLICAN	SMALL TOWN	03	GARFIELD	YES	I understand for what educations cost them in order to teach, salaries are very low.
FEMALE	65+	REPUBLICAN	RURAL AREA	03	GARFIELD	YES	They don't make enough money for w]hat they do.
FEMALE	18-34	UNAFFILIATED	SMALL TOWN	03	GARFIELD	YES	I think priorities are put elsewhere, either in education or in other needs in the state. Teachers struggle to make ends meet with what they make, but work countless extra hours to educate Colorado's future.
MALE	18-34	UNAFFILIATED	SMALL TOWN	03	GARFIELD	YES	Colorado has a cost-of-living that is among the highest in the nation. Meanwhile, Colorado teachers' pay ranks near the bottom of the 50 states.
MALE	18-34	UNAFFILIATED	RURAL AREA	03	GARFIELD	YES	The cost of living is very high in Colorado and many teachers are making less than neighboring states
MALE	45-54	UNAFFILIATED	SMALL TOWN	03	GARFIELD	YES	They deserve better.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
MALE	18-34	DEMOCRAT	SMALL TOWN	02	GRAND	YES	As a teacher, the workload is more than a 40 hour work week, with no overtime. The salary does not meet the job demand that everyone expects of them.
FEMALE	45-54	REPUBLICAN	RURAL AREA	02	GRAND	YES	All teachers are underpaid.
FEMALE	35-44	UNAFFILIATED	RURAL AREA	02	GRAND	YES	It's been a long time since I was a teacher, but the pay was ridiculous! Way too low. Most teachers work many hours outside of the hours that the children are at school, PLUS most spend their own money to buy supplies to supplement their students education because the budget just doesn't allow enough.
FEMALE	55-64	REPUBLICAN	RURAL AREA	02	JEFFERSON	YES	Many teachers have to live outside Denver even if they reach there because of low pay.
FEMALE	35-44	REPUBLICAN	SUBURBS	06	JEFFERSON	YES	They keep our kids five days a week for 8 hours a day teaching them so much and sometimes even putting their lives in the line. They spend their own money on classroom supplies use their night time home hours to grade and prepare for the next day. They don't make enough!
FEMALE	18-34	DEMOCRAT	SUBURBS	07	JEFFERSON	YES	Admins are paid way more money and do less work.
FEMALE	18-34	DEMOCRAT	SMALL TOWN	07	JEFFERSON	YES	I only think the best of the best are underpaid and most basic teachers are paid accordingly but the top 10% go to private schools for better salary.
FEMALE	18-34	DEMOCRAT	SUBURBS	07	JEFFERSON	YES	They are not
FEMALE	18-34	DEMOCRAT	SUBURBS	07	JEFFERSON	YES	They are underpaid.
MALE	18-34	DEMOCRAT	SMALL TOWN	07	JEFFERSON	YES	Because of the recent strikes
FEMALE	45-54	DEMOCRAT	SUBURBS	07	JEFFERSON	YES	They are responsible to a great degree in our future. They spend hours in and out of the classroom preparing. They should be respected and paid well.
FEMALE	45-54	DEMOCRAT	SUBURBS	07	JEFFERSON	YES	They have to work like 50 hours a week for maybe 35k starting out.
FEMALE	55-64	DEMOCRAT	SUBURBS	07	JEFFERSON	YES	Because they make less than in many other areas and the is a lot of turnover
MALE	55-64	DEMOCRAT	SUBURBS	07	JEFFERSON	YES	It is obvious when compared to other professions.
FEMALE	65+	DEMOCRAT	SUBURBS	07	JEFFERSON	YES	CO is near the bottom nationally on education spending.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	65+	DEMOCRAT	SUBURBS	07	JEFFERSON	YES	Laughing. BECAUSE THEY don't GET THE MONEY THEY DESERVE.
FEMALE	18-34	REPUBLICAN	SUBURBS	07	JEFFERSON	YES	Because they work really hard, and they don't have a good salary to reflect that.
MALE	18-34	REPUBLICAN	BIG CITY	07	JEFFERSON	YES	I feel that especially in the Denver area, it is hard to survive with the amount of money teachers make.
FEMALE	35-44	REPUBLICAN	SUBURBS	07	JEFFERSON	YES	The test of the country makes up to 10 times more. Also, they have the future of our nation in their hands.
FEMALE	35-44	REPUBLICAN	SUBURBS	07	JEFFERSON	YES	I know some. it's a tough and important job!
FEMALE	45-54	REPUBLICAN	SUBURBS	07	JEFFERSON	YES	I think too much money is spent on administrative and overhead costs and not enough on teachers.
FEMALE	55-64	REPUBLICAN	SUBURBS	07	JEFFERSON	YES	They are having to strike just to get a decent raise and of all the people we pay, we should be willing to substantially pay the people that are teaching children.
FEMALE	18-34	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	I know they are
FEMALE	35-44	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	Because they are not getting paid very well
FEMALE	35-44	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	They can't afford rent in many places. Teachers should be paid enough to live in the same community as their students without a second income.
MALE	35-44	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	Cost of living is higher here yet the pay scale isn't much different than other states
MALE	35-44	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	They do amazing work and put in hours for our future leaders for ridiculously low pay.
FEMALE	55-64	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	They work hard, are responsible for the future of the children. Classroom sizes are too big.
MALE	55-64	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	No one wants to pay.
FEMALE	65+	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	They rank lower than many other states in teachers' salaries.
FEMALE	65+	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	Too much money being spent on management.
MALE	65+	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	Not paid enough for their work.
MALE	65+	UNAFFILIATED	SUBURBS	07	JEFFERSON	YES	They are always underpaid.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	45-54	DEMOCRAT	RURAL AREA	03	LA PLATA	YES	Several years of education past a BA are required and continuing learning credits are a must. Many, many hours of preparation and meetings are required outside of school hours-and these are completely unpaid.
FEMALE	65+	UNAFFILIATED	RURAL AREA	03	LA PLATA	YES	I think most teachers are not paid adequately for the responsibilities they under take
FEMALE	18-34	DEMOCRAT	SUBURBS	02	LARIMER	YES	If a teacher has to use their own personal funds to pay for items in their classroom and can't afford to buy their own home in the state where they teach - I would say they are grossly underpaid. We trust teachers to prepare our next generation for their lives outside the classroom. Their pay should be a reflection of how important the future is to us. Right now, with the little amount that teachers do get paid, considering that they are teaching our future, it seems to me like we don't give a damn about what is to come.
FEMALE	18-34	DEMOCRAT	BIG CITY	02	LARIMER	YES	These teachers care for our children day in and out each year and get paid less than myself and I have only attained an Associate's degree. The amount of work teachers put in is worth more than what we are giving them because living in Colorado is expensive and we all know that teachers spend their own money on their classroom and our children WAY too often.
FEMALE	18-34	DEMOCRAT	SUBURBS	02	LARIMER	YES	Way below the nation average. For what they do, they deserve so much more in terms of pay. They are the future.
MALE	18-34	DEMOCRAT	BIG CITY	02	LARIMER	YES	Because we put value on the wrong things and teachers for too long have accepted the low pay.
MALE	18-34	DEMOCRAT	SUBURBS	02	LARIMER	YES	I have seen on the news that they are.
FEMALE	35-44	DEMOCRAT	SUBURBS	02	LARIMER	YES	I don't know why the government underpays our educators, but they do.
FEMALE	35-44	DEMOCRAT	SUBURBS	02	LARIMER	YES	I have no idea, but I can't imagine the things teachers have to deal with"
FEMALE	35-44	DEMOCRAT	SUBURBS	02	LARIMER	YES	All teachers are underpaid.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	35-44	DEMOCRAT	SUBURBS	02	LARIMER	YES	If they have to have more than one job they're under paid. They should be able to have their own place and not have to wait tables.
FEMALE	35-44	DEMOCRAT	SUBURBS	02	LARIMER	YES	They use their own money to get they supplies they need for their classrooms- the schools don't have enough money to supply what is needed for teaching anymore
FEMALE	45-54	DEMOCRAT	BIG CITY	02	LARIMER	YES	Because of the data that is out there - Colorado is one of the lower paid state for teachers (also depends on the district). When you can teacher for 15 years and only be making \$52,000 - and the health insurance benefits are decreasing. Some districts teachers can't even live in because they can't afford it.
FEMALE	45-54	DEMOCRAT	SUBURBS	02	LARIMER	YES	Teachers deserve to be paid more than they currently are. Teachers cannot survive on their salary and often take a second job and this is not acceptable.
FEMALE	55-64	DEMOCRAT	SUBURBS	02	LARIMER	YES	All teachers are underpaid.
FEMALE	55-64	DEMOCRAT	SUBURBS	02	LARIMER	YES	Teaching is hard and the variety of students in public school maxes it more difficult. You have to pay well to get good teachers.
MALE	55-64	DEMOCRAT	SUBURBS	02	LARIMER	YES	Decades of underfunding due to TABOR.
FEMALE	65+	DEMOCRAT	SMALL TOWN	02	LARIMER	YES	They are not paid what they are worth.
MALE	65+	DEMOCRAT	BIG CITY	02	LARIMER	YES	Underpaid for the cost of living
FEMALE	18-34	REPUBLICAN	SUBURBS	02	LARIMER	YES	The teachers are teaching our kids that are going to be in the workforce in a few years. They get paid as much as a person working at a job for 4 years and more than half of them have been working for over 10 years.
MALE	18-34	REPUBLICAN	SMALL TOWN	02	LARIMER	YES	For everything that teachers have to go through, they don't get paid enough.
FEMALE	35-44	REPUBLICAN	BIG CITY	02	LARIMER	YES	Teachers spend a lot of hours outside of the classroom. While my kids' school requires parents to volunteer to help offset teacher hours after school, teachers often buy supplies for the classroom, offer snacks to kids in case their parents cannot afford snacks and they work a lot of extra hours preparing projects.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	35-44	REPUBLICAN	SUBURBS	02	LARIMER	YES	Look at the national average. That tells you everything you need to know. Now look at the special interest projects in education that exist largely in Denver and Boulder. Look at how much money goes to those projects which benefit a small fraction children. That money could be better spent on educators in the classroom.
FEMALE	35-44	REPUBLICAN	SUBURBS	02	LARIMER	YES	Yes for the amount they spend with our children and the knowledge and help they provide they should be paid more.
MALE	35-44	REPUBLICAN	SMALL TOWN	02	LARIMER	YES	Because they are, other districts offer better pay. that's why we keep losing good teachers in our district.
MALE	35-44	REPUBLICAN	SMALL TOWN	02	LARIMER	YES	Because they are
MALE	35-44	REPUBLICAN	BIG CITY	02	LARIMER	YES	Better.
FEMALE	45-54	REPUBLICAN	SUBURBS	02	LARIMER	YES	They are responsible for the core education of our children, future leaders, doctors, scientists etc.
MALE	55-64	REPUBLICAN	SMALL TOWN	02	LARIMER	YES	Because they unfortunately are.
MALE	55-64	REPUBLICAN	SMALL TOWN	02	LARIMER	YES	I have a relative that is a teacher.
MALE	65+	REPUBLICAN	SUBURBS	02	LARIMER	YES	I know several teachers and I know what they get paid as educators with Masters and PhDs. They are critically underpaid unless they teach in Aspen.
FEMALE	18-34	UNAFFILIATED	SUBURBS	02	LARIMER	YES	Teachers don't stop working when they leave the classroom. They put in much more time than we even think about.
MALE	35-44	UNAFFILIATED	SUBURBS	02	LARIMER	YES	Lots of people are underpaid, and teachers who are not at university level are high on the list. They are licensed professionals and deserve to earn a living wage.
MALE	35-44	UNAFFILIATED	SMALL TOWN	02	LARIMER	YES	Teachers are raising everyone else's stupid kids.
FEMALE	55-64	UNAFFILIATED	SUBURBS	02	LARIMER	YES	Of the teachers I know, most have multiple jobs just to make ends meet. Colorado is an expensive place to live, and it is hard for them to get by on what we pay them.
FEMALE	55-64	UNAFFILIATED	SMALL TOWN	02	LARIMER	YES	it is a fallback career field that provides summers off
MALE	55-64	UNAFFILIATED	BIG CITY	02	LARIMER	YES	What I've read.
FEMALE	55-64	DEMOCRAT	SUBURBS	04	LARIMER	YES	Compared to other states, Colorado ranks low in teacher pay.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
MALE	65+	DEMOCRAT	RURAL AREA	04	LOGAN	YES	Because they are training the future generation and make little more than minimum wage for all the hours that they put in for their job duties as teachers!
MALE	65+	DEMOCRAT	RURAL AREA	04	LOGAN	YES	I think teachers are vastly underpaid for all the hours they put in as well as the importance of what they are doing with little thanks.
FEMALE	45-54	REPUBLICAN	SMALL TOWN	04	LOGAN	YES	Compared to other professions with comparable education, teachers are way under paid. Next if you compare Colorado teachers to that of other states they are still underpaid. Finally, teachers provide care to our most valuable resource...our children. They shouldn't have to pay for supplies, or work several jobs to make ends meet. Some places in Colorado teachers would still qualify for various government programs for the poor which is just shameful!
FEMALE	18-34	DEMOCRAT	RURAL AREA	03	MESA	YES	In Mesa county teachers are only paid roughly \$30k a year and that is t enough for what they have to do.
FEMALE	45-54	DEMOCRAT	RURAL AREA	03	MESA	YES	Most teachers struggle to make ends meet in major cities like Denver, and are paid fasr below the national average statewide. Many teachers put their own money to make up for things not covered in their classrooms to help meet the needs of students. Teachers deserve to be able to live and raise a family in the same communities they serve.
FEMALE	55-64	DEMOCRAT	SUBURBS	03	MESA	YES	Because it is state run and almost everyone is underpaid at the state and federal level. This is one of the last places that people think to fund.
FEMALE	35-44	REPUBLICAN	SUBURBS	03	MESA	YES	I believe all teachers are underpaid. They should make more money than anyone. Without teachers we wouldn't have presidents, law makers, doctors or any other career that requires an education.
FEMALE	35-44	REPUBLICAN	BIG CITY	03	MESA	YES	They just are.
MALE	65+	REPUBLICAN	SUBURBS	03	MESA	YES	i think they are and need to be properly compensated
FEMALE	18-34	UNAFFILIATED	SMALL TOWN	03	MESA	YES	Because when I was in school my teachers told me so I always wanted to be a teacher myself but what's the point if I'd make no money at it.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
MALE	35-44	UNAFFILIATED	SUBURBS	03	MESA	YES	They should be compensated for their level of education, as other workers with specialized education would be.
MALE	45-54	UNAFFILIATED	SUBURBS	03	MESA	YES	Some of the most underpaid public servants.
MALE	18-34	DEMOCRAT	RURAL AREA	03	MOFFAT	YES	Because its a shit job that you really have to love to do cause its work doesn't reflect the pay
FEMALE	18-34	REPUBLICAN	RURAL AREA	03	MONTEZUMA	YES	I think they struggle to make ends meet and have to work multiple jobs to pay all their bills
MALE	18-34	UNAFFILIATED	SMALL TOWN	03	MONTEZUMA	YES	No comment.
FEMALE	55-64	DEMOCRAT	RURAL AREA	03	MONTROSE	YES	I think all teachers are underpaid across the country
MALE	65+	REPUBLICAN	RURAL AREA	03	MONTROSE	YES	Teachers in Colorado Bring a Lot to the classroom.
FEMALE	35-44	DEMOCRAT	SMALL TOWN	04	MORGAN	YES	I've seen far too many good teachers leave the state to seek opportunities in other states to make a better living while doing what they love - teaching.
FEMALE	45-54	DEMOCRAT	RURAL AREA	04	OTERO	YES	Because they are teaching our children which at the future of America. They should get payed more.
FEMALE	55-64	DEMOCRAT	SMALL TOWN	04	OTERO	YES	They are teaching our kids and should get more pay.
FEMALE	45-54	REPUBLICAN	RURAL AREA	04	OTERO	YES	Because they put up with alot from kids.
FEMALE	45-54	REPUBLICAN	RURAL AREA	04	OTERO	YES	We are entrusting our future to these underpaid and often abused individuals. If teachers were paid what they are worth there would be competitions for teachers to get jobs instead of hiring people who are barely qualified to be a substitute.
MALE	45-54	UNAFFILIATED	SMALL TOWN	04	OTERO	YES	Because like everyone else their struggling but I also believe they need to earn a better salary.
FEMALE	18-34	DEMOCRAT	SMALL TOWN	03	PUEBLO	YES	Teachers are in charge of our youth; our youth is the future! we need to pay our teachers more for being responsible for such important people!
FEMALE	35-44	DEMOCRAT	SUBURBS	03	PUEBLO	YES	They undertake years of (expensive) college education to get a degree and license to teach and don't make enough to pay their student loans, maintain their households, and then they fact that they typically provide a lot for their students out of their pockets.
MALE	35-44	DEMOCRAT	SUBURBS	03	PUEBLO	YES	Because they are underfunded and underpaid
MALE	45-54	DEMOCRAT	SUBURBS	03	PUEBLO	YES	Salary is lower then other state jobs.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	55-64	DEMOCRAT	BIG CITY	03	PUEBLO	YES	They went on strike.
FEMALE	35-44	OTHER	BIG CITY	03	PUEBLO	YES	They have to use a lot of their own money for things and they don't get paid nowhere near enough to make a decent living.
FEMALE	45-54	REPUBLICAN	SMALL TOWN	03	PUEBLO	YES	I've heard them say that and it's actually a difficult job for anyone
MALE	45-54	REPUBLICAN	SUBURBS	03	PUEBLO	YES	No comment.
FEMALE	18-34	UNAFFILIATED	SUBURBS	03	PUEBLO	YES	They provide many of the supplies out of their pockets.
MALE	35-44	UNAFFILIATED	SMALL TOWN	03	PUEBLO	YES	The great state of Colorado is unfortunately mismanaging it's resources and going light on the education of our children.
FEMALE	45-54	UNAFFILIATED	BIG CITY	03	PUEBLO	YES	Hell yes they need more pay.
FEMALE	35-44	UNAFFILIATED	SMALL TOWN	02	SUMMIT	YES	In general Colorado doesn't fund schools well, and cost of living here is high.
FEMALE	35-44	DEMOCRAT	RURAL AREA	05	TELLER	YES	They are undervalued and not enough funds are directed to raise their salaries, especially in rural areas.
MALE	45-54	DEMOCRAT	SMALL TOWN	05	TELLER	YES	They are highly educated, extremely overworked and make little money.
MALE	45-54	REPUBLICAN	RURAL AREA	05	TELLER	YES	Pretty much all teachers everywhere across the country are underpaid, underappreciated and badly treated. When you look at how sports "stars" and politicians are treated and paid, it is criminal.
FEMALE	65+	REPUBLICAN	RURAL AREA	05	TELLER	YES	They are not able to discipline children. Work long hours.
FEMALE	45-54	UNAFFILIATED	RURAL AREA	05	TELLER	YES	They work long hours for 50,000 a year. Thats to low.
FEMALE	18-34	DEMOCRAT	SMALL TOWN	04	WELD	YES	Many public school teachers have to provide their own supplies, and many also take part-time side or summer jobs to make ends meet. They are not only teachers, they are mentors, caretakers, counselors, and so much more to our children. Teachers absolutely deserve to make a sustainable living.
FEMALE	18-34	DEMOCRAT	SUBURBS	04	WELD	YES	If a teacher can barely live how is that showing then respect and that we value them.
FEMALE	35-44	DEMOCRAT	SUBURBS	04	WELD	YES	It's been our culture
FEMALE	35-44	DEMOCRAT	SUBURBS	04	WELD	YES	They can barely keep up with cost of living in Colorado.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	35-44	DEMOCRAT	SMALL TOWN	04	WELD	YES	They can barely pay basic life expenses.
FEMALE	35-44	DEMOCRAT	SUBURBS	04	WELD	YES	They have such a low salary for what they do. We are one of the highest cost of living state and teachers have one of the lowest salaries in our state.
MALE	35-44	DEMOCRAT	SUBURBS	04	WELD	YES	Because they are. If you want to attract the best you have to pay them like the best. It would be the same in any business as well. If a teacher was being paid more imagine the time and care they would put forth to make those he or she is molding even better.
MALE	55-64	DEMOCRAT	SUBURBS	04	WELD	YES	They are providing new citizens!
FEMALE	18-34	REPUBLICAN	SUBURBS	04	WELD	YES	Being a teacher is an incredibly hard job and they have a special gift. They put up with a lot
FEMALE	18-34	REPUBLICAN	SMALL TOWN	04	WELD	YES	They can't afford to live in colorado on their income.
FEMALE	35-44	REPUBLICAN	SMALL TOWN	04	WELD	YES	Because their salaries are very low compared to the national average, but Colorado's cost of living is not low.
FEMALE	35-44	REPUBLICAN	SMALL TOWN	04	WELD	YES	They put in so much time, deal with out of control kids, and keep the kids safe.
MALE	45-54	REPUBLICAN	SUBURBS	04	WELD	YES	They work many more hours than what is in their contracts, and they are raising our youth just as much as the parents are. Most kids spend more time with their teachers than with their parents. To attract good teachers, we need to pay them enough. Ongoing training to maintain their license is probably expensive for them.
FEMALE	65+	REPUBLICAN	SUBURBS	04	WELD	YES	The salary does not afford teachers the ability to have one job and make good money.
MALE	65+	REPUBLICAN	SUBURBS	04	WELD	YES	Being married to a NYC school teacher of 43 years and it NYC's teachers are underpaid I can only imagine what Colorado has to offer it's teachers. Most primary school teachers across the nation are underpaid.
MALE	18-34	UNAFFILIATED	BIG CITY	04	WELD	YES	Colorado is expensive to live in.
FEMALE	35-44	UNAFFILIATED	SUBURBS	04	WELD	YES	I think funds are mismanaged and the administrators take money thst should be going to teachers.
FEMALE	55-64	UNAFFILIATED	SMALL TOWN	04	WELD	YES	Because it's a tough job,and they aren't high up on the scale compared to other states.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	55-64	UNAFFILIATED	SUBURBS	04	WELD	YES	Having a family member in public education, it's obvious that the amount of time spent far outweighs the little being paid. After 4 years in college, she's only making \$35,000/yr.
FEMALE	55-64	UNAFFILIATED	SMALL TOWN	04	WELD	YES	They are not rewarded for the work that they do and not recognized for the time spent in preparation as well as furthering their education.
FEMALE	65+	UNAFFILIATED	SUBURBS	04	WELD	YES	Recent news stories brought this to my attention and in research I found that Colorado had dropped to close to the bottom in teacher pay. With the cost of living in Colorado, this is ridiculous and turns teaching into second income status.
FEMALE	65+	UNAFFILIATED	RURAL AREA	04	WELD	YES	They don't even make enough some times to live in the same school district where the teach, as prices on rents are sky high, and some areas they are so high it is unreal.
FEMALE	18-34	DEMOCRAT	BIG CITY			YES	No comment.
FEMALE	18-34	DEMOCRAT	RURAL AREA			YES	They have been underpaid for years
MALE	18-34	DEMOCRAT	SUBURBS			YES	The amount of work that goes into watching after and teaching a multitude kids, as well as planning and organizing academic activities does not match the standard pay grade of teachers in Colorado.
MALE	18-34	DEMOCRAT	SUBURBS			YES	Just the stories I hear from teachers
FEMALE	35-44	DEMOCRAT	BIG CITY			YES	They deserve ample benefits as well. Cost of living continues to rise, these are the people educating our future, lets take care of them.
FEMALE	35-44	DEMOCRAT	SUBURBS			YES	Because the cost of living in the state is high and teachers salaries are not keeping pace.
MALE	35-44	DEMOCRAT	SUBURBS			YES	That's a universal in every district of every state in the country.
FEMALE	45-54	DEMOCRAT	SUBURBS			YES	The deserve more money for what they do.
FEMALE	55-64	DEMOCRAT	SMALL TOWN			YES	I have read in various news reports that public school teachers are underpaid.
MALE	55-64	DEMOCRAT	SMALL TOWN			YES	Because of the national average we are near the bottom.

"In your own words, why do you think public school teachers in Colorado are underpaid."

GENDER	AGE RANGE	PARTY	AREA	CD	COUNTY	TEACHERS UNDERPAID?	VERBATIM RESPONSE
FEMALE	65+	DEMOCRAT	SUBURBS			YES	Teachers have to deal with these kids that need more structure.
MALE	65+	DEMOCRAT	BIG CITY			YES	Look at what they have to do to keep their students with the basics for school.
FEMALE	35-44	OTHER	SUBURBS			YES	The job is mentally tasking and the teachers are helping the future generations. They need to be rewarded and motivated for what they do and continue to do.
FEMALE	18-34	REPUBLICAN	SUBURBS			YES	I think school teachers generally are underpaid. I have friends who are school teachers, and what they make is far less than they deserve based on the number of hours they work.
FEMALE	18-34	REPUBLICAN	SUBURBS			YES	They do a wonderful job that is very important, but don't make enough money.
FEMALE	18-34	REPUBLICAN	BIG CITY			YES	I think teacher in general are under paid if you think about it with out teacher there would be no other careers
MALE	18-34	REPUBLICAN	BIG CITY			YES	Because it's a well known fact that teachers do not get paid what they deserve and that needs to change immediately
MALE	18-34	REPUBLICAN	SUBURBS			YES	I know many teachers and they work way too hard for the pay
MALE	35-44	REPUBLICAN	BIG CITY			YES	No comment.
MALE	45-54	REPUBLICAN	BIG CITY			YES	Teachers are underpaid everywhere.
FEMALE	18-34	UNAFFILIATED	SUBURBS			YES	Teachers do a lot of extra work and spend their own money for learning resources. While I don't think they should make what doctors make, they should have a higher compensation to account for classroom necessities to better education.
FEMALE	18-34	UNAFFILIATED	SUBURBS			YES	Salary.
FEMALE	18-34	UNAFFILIATED	SUBURBS			YES	Teachers are not receiving pay that supports them considering rising cost of living in CO
FEMALE	18-34	UNAFFILIATED	SUBURBS			YES	They do so much hard work and are not compensated enough for their time in and out of the classroom
FEMALE	65+	UNAFFILIATED	RURAL AREA			YES	The government doesn't provide enough in the budget for education.